

Messages from the Directors



Taking on challenge to evolve toward a “100-year company”

The Topia Group shares its Management Philosophy, established more than half a century ago, and the Purpose, newly established last year, so that each and every employee continues to take on various challenges. This empowers us to further evolve and achieve sustainable growth, with the ultimate goal to become a “100-year company.”

To flexibly respond to the changing needs of today and tomorrow, it is imperative that we increase development speed and production efficiency. We will pursue maximum results by promoting labor-savings through the introduction of equipment, building a system and environment that allows us to work efficiently, and making effective use of current resources. One of my important roles is to clarify and regularly check our progress toward the key goal indicators (KGIs) and key performance indicators (KPI) that serve as guidelines.

Furthermore, as we move forward with our global expansion, we will strengthen the training of more employees who can thrive overseas and foster a corporate culture in which anyone with the motivation to take on challenges can do so fairly.



Working to earn greater trust from society and increase enterprise value

I believe that the development of diverse human resources is important for achieving the sustainable growth and increasing the enterprise value of the Topia Group. Deepening communication among Group employees both in Japan and overseas and sharing the meaning and purpose of work will deepen understanding of the Topia Group’s manufacturing and become a driving force behind further growth.

Topia’s starting point is fairness in daily business activities. We engage in the B2B business, which is unfamiliar to the average consumer. Our aim is to become a company that is even more trusted by society by increasing awareness and building up our track record of success. In addition, we have been recognized as one of the Companies Driving Regional Growth and designated as part of a Special Zone to Create Asia’s No.1 Aerospace Industrial Cluster. Going forward, we will continue to contribute to local economies.

We will apply the technological foundation we have established in the automotive field to broaden the scope of our corporate activities, aiming to further expand our business and increase our enterprise value.



Creating business opportunities based on broad perspectives and original thinking

When expanding business globally, it is important to minimize the constraints of countries and regions and to smoothly advance business within the Group. Furthermore, I believe that achieving sustainable growth will require us to commercialize new mobility businesses.

It is important to take advantage of the Topia Group’s strength of rapid development and make these new businesses viable with unique designs and methods. At the same time, we must also establish a supply system that meets the demand in each country and region where we operate.

In recent years, regulations regarding material reuse and waste recycling have become even stricter. Topia shares these trends within the company and promotes sustainable manufacturing that incorporates unique ideas. In addition, we aim to create new value and expand business opportunities, based on the ideas of respect for human rights and environmental protection that are emphasized around the world.



Masato Sakurai
Director
Production Division

Tackling challenges in new domains utilizing our extensive track record and experience

We are currently working on a project to develop a new manufacturing method for large auto body parts that will both increase strength and reduce weight. Utilizing our accumulated technical data, including design analysis and cutting technology for consistent precision of large panels, we are reducing work hours and establishing our own proprietary technologies.

Our expertise in molding high-tensile strength steel materials and improving precision, coupled with our extensive data on molding methods for carbon fiber materials deliver lighter mobility solutions and contribute to sustainable manufacturing.

The auto body parts we manufacture are designed to reduce the burden on the environment by lowering energy consumption through reducing work hours with our manufacturing capabilities. Harnessing our unique and unrivaled new technologies, we aim to achieve both cost reduction and safety, and to build a production system that can meet the diverse needs of our customers, focusing on the transfer of technology and human resource development.



Norihiko Hoda
Director
Representative of TPAM INC.

Passing on original prototyping technologies and sensitivities to the future

TPAM INC. is working on a number of projects with overseas automakers, including those related to EVs. Specifically, in addition to reducing work hours with new technologies into production processes such as pressing, assembly, testing, and inspection, through these projects we are also striving to lower electricity consumption in each process.

The biggest challenge is to thoroughly eliminate waste. This means not simply replacing it with something else, but rather creating an environment that does not generate waste in the first place. We are systematically working to solve this problem.

Looking back at Japan's manufacturing technology from an overseas perspective, I have a strong sense of its outstanding technological capabilities. Unlike mass-production automation, I believe it is essential to pass on original prototyping techniques and sensitivities backed by individual experience and intuition to the next generation.

Even in the rapidly changing field of cutting-edge processing technology, we will continue to work diligently to train engineers with these basic skills.



Takenori Sasaki
Director
Procurement Department

Promoting sustainable management and BCP with renewable energy

The Topia Group is working to promote power efficiency and energy conservation through in-house power generation.

We are currently introducing more solar power generation capacity, primarily by installing more solar panels. In addition to reducing greenhouse gas emissions with these systems at our plants, we are also seeing environmental benefits such as heat shielding and insulation.

Additionally, we will continue to promote manufacturing that makes use of our unique strengths, i.e., weight reduction and molding technologies, while also aiming to actively utilize renewable energy.

We are also considering the adoption and use of energy storage technology in the future, aiming to build a system that can contribute to optimizing power efficiency in normal times as well as during contingencies defined in our Business Continuity Plan. As a company that is trusted by and essential to society, we will work to promote future-oriented energy use and sustainability management in order to realize a sustainable society.