Value Creation Model

From assembly development to casting, Topia aims to contribute to the development of a wide variety of manufacturing around the world.

Project Man-

agement

Assembly and

Joining

Expansion

into Mass

Production

One-Stop Provider from

Engineering

Small-Lot to

Mass-Produced Parts

Challenging

Spirit to Create

New Products

INPUTS

Financial Capital

· Consolidated equity ratio: 50% (as of March 31, 2025)

Manufacturing and Intellectual Capital

[Japan]

- · Plants: 2 locations
- · Sales Offices/Business Offices: 5 locations

- Plants: 3 locations in 2 countries
- · Sales Offices/Business Offices: 6 locations in 6 countries

• Integrated Molding Hot Stamping

- Technology
- STAF method
- · Introduction to Lightweight Technology

Human Capital

· Consolidated Number of Employees: 1,418

(as of March 31, 2025)

Social Capital

- · Consigned Manufacturing Partners Promoting Manufacturing Together
- · Building a Strong Work Relationship with Suppliers Through Assembly and Casting Manufacturing

Natural Capital

- Energy Consumption:74,771 GJ
- Water consumption: 10.530 m³ (FY2024 Results)

BUSINESS MODEL Six Strengths of Topia

Prompt Delivery to Meet Customer Needs

> State-of-the-Art Equipment to Implement Highly **Difficult Products**

> > Exceptional

Technological

Capabilities

CAE Analysis Simulation

Optimization

of Production

Technology

Processes

Three **Systems**

Development

Concept Design

- Total Products
- Concurrent Engineering
- Innovation

Production of Composite Mate-

Production of Prototype Parts

Strong Networks with Japanese and Overseas Manufacturers

Topia

rial Parts

Collaboration and Cooperation

Procurement Suppliers

Customer **Development Group**

Materiality

Contributing to a Decarbonized Society through our Business Activities

Contributing to a Circular Economy





Providing Safe. Valuable Products through Advanced Technologies



Creating a Workplace Where Every Employee can Feel Personnel Growth and Peace of Mind

PURPOSE

Topia will continue to challenge various changes and demands to accomplish a prosperous future

OUTPUTS

OUTCOMES

Net Sales

Target 100 billion yen

Major Business Clients

- Automobile Manufacturers
- in Japan Machinery Manufacturers in Japan
- Overseas Automobile Manufacturers

Mass-Produced Topia Brand" Products

- Industrial Machine Enclosures
- Medical Related Parts
- CFRP Automotive Parts

Offering Value to

- Handling Diverse Needs (Lightweight, High Durability)
- Shortening Development Lead Time
- Small Lot Production
- · Implementing Outstanding, Cost-Effective Products
- One-Stop Solution

Reducina Environmental

Impact

Promote resource and energy conservation, actively introduce renewable energy. and achieve a circular economy

Contributing to the **Economy**

Achieve a more comfortable and convenient society through technological innovation

Employee Well-Being

Create a workplace where diverse human resources can take on challenges and grow with peace of mind