Sustainability Data (Environmental and Social)

Environmental

	FY2023 Results	FY2024 Results	FY2025 Results
CO_2 Emissions (t-CO_2)			
Scope1+2	6,928	7,725	**6,009**
Scope1	1,293	1,426	**1,071**
Scope 2 (electricity)	5,635	6,299	**4,938**
ZAS Recycling			
Average consumption (t)	334.9	365.6	**158.7**
Purchase rate: Recycled blocks (%)	8.6	8.0	**6.8**
Purchase rate: New blocks (%)	—	18.5	**—**
Casting Sand Recycling			
Amount disposed (t)	29.7	29.0	**12.9**
Recycling rate (%)	97.2	97.5	**99.2**

Work Environment

	FY2023 Results	FY2024 Results	FY2025 Results
Acquisition Rate for Childcare Leave (%)			
Male	38.5	63.6	**60.0**
Female	100	100	**100**
Disability Employment Rate (%)			
	2.3	2.5	**2.5**
Average number of paid leave days taken (days)			
	11.2	11.8	**10.9**
Average overtime working hours (hours)			
	23.4	25.7	**8.8**

Occupational Safety and Health (Japan)

	FY2023 Results	FY2024 Results	FY2025 Results
Health checkup uptake rate (%)			
	99.3	99.7	**99.6**
Stress check uptake rate (%)			
	55.0	56.6	**58.0**